

TASSCUBO

2016 Winter Conference
Staff Development Training

Bridging the Divide: Understanding General Diversity in the Workplace



Training provided by



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**Bridging The Divide:
Understanding General Diversity in the Workplace**

**TASSCUBO CONFERENCE
STAFF TRAINING OBJECTIVES**

- To increase our awareness when it comes to understanding the essence of workplace diversity.
- Why it is important to uncover our own assumptions and how they can negatively impact our workplace environment.
- What are some solutions that can be employed to create a culture of respect and professionalism in order to fulfill business objectives.

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Instructions

Complete the diversity assumptions worksheet. The first column contains various dimensions of diversity. For each dimension, the second column asks you to identify the assumptions held by the general public about people with this characteristic. Use the third column to determine how each assumption might limit team members' ability to effectively interact with each other. Finally, answer the questions for discussion.

Diversity Assumption Worksheet

Dimension of Diversity	Assumption That Might Be Made	Impact on Team Members' Interactions
Age	Example: You can't teach an old dog new tricks. Older people are closed to change and resistant to new ideas.	Example: Team members may be hesitant to introduce new ideas to older people. May perceive that new ideas will be rejected by older people
Personal Habits (People who smoke)		
Educational Background (People with a college education)		
Geographic Location (People from rural areas)		

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With Awareness, Communication, & Commitment You Can Create a Dynamic Diversified Workplace Team



NOTES

About Your Trainer

DeWayne Owens is a nationally sought-out Motivational Speaker, Trainer, Consultant, and Best-Selling Author. He is the Founder and President of Maximum Motivation Training Systems and serves as the Official Chaplain of the Zig Ziglar Legacy Certification Program.



DeWayne's mission is to teach up and coming leaders how to incorporate positive internal leadership characteristics in order to effectively lead others. DeWayne's speaking programs focus on educating, informing, and equipping leaders and workforce personnel with the tools, wisdom and motivation to maximize their productivity in the work place.

Today, DeWayne spreads his messages nationally to corporations, workforces, associations, colleges, high schools, at-risk youth, prisons and churches. His messages have reached hundreds of thousands of people and he definitely wants to make sure that his message reaches you!

To Book DeWayne for your next upcoming event contact:

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